



DIRECTORS GUILD OF CANADA - ONTARIO

CHIEF EXECUTIVE OFFICER

A dynamic and significant leadership role!

The Directors Guild of Canada Ontario (DGC Ontario) is a provincial labour organization representing more than 1,300 key creative and logistical personnel working in the screen-based industries in the areas of direction, design, production, locations, accounting and editing. DGC Ontario secures work opportunities for its Members, represents their interests through the negotiation and administration of collective agreements, and engages in extensive industry lobbying activities. DGC Ontario is the largest of the seven district councils of the Directors Guild of Canada (DGC/National). DGC is a national labour organization networked through a national office headed by the National Executive Director and CEO. DGC Ontario is incorporated separately from DGC and has its own elected Board of Directors.

DGC Ontario ensures the best interests of its Ontario Members are served through its Business Plan, in alignment with the National strategic plan. DGC Ontario has a very strong focus on its Members, and engages with them to meet their needs---through direct collective bargaining via the 2010-2012 DGC/CMPA Standard Agreement, and advocating for them municipally and provincially.

The Chief Executive Officer, DGC Ontario, reporting to the Board of Directors through the Chair, and accountable to its Membership, will lead the implementation of the strategic plan of Ontario and support the DGC CEO in the implementation of National's strategic plan. The DGC Ontario 2011 Business Plan outlines its Priority Area Goals as follows: maintain or increase work opportunities for Members; advance the DGC Ontario Business Plan through political and industry action; demonstrate that DGC Ontario Members receive good value and services; and co-ordinate DGC Ontario staff with National staff to ensure both teams work collaboratively and smoothly in the best interests of Members.

The ideal candidate for this vital position will meet the following criteria: successful leadership experience and expertise (relevant size organization or department/function); proven success in labour relations/negotiations, ideally in the cultural industries and ideally as "first chair" in collective bargaining; knowledge of the public policy environment in which the industry and DGC Ontario are situated; experience with and understanding of member driven labour organizations; demonstrated track record in leading evolutionary change; proven track record of effective human and financial resource management (inspiring, leading, managing a member focused and talented team); experience as a spokesperson/advocate for an organization (accustomed to and comfortable on the public platform); experience in managing and stewarding financial resources/budgets; leadership as defined by: integrity/credibility/ability to inspire and win the trust of staff and members; foresight/vision; ability to rally staff and members around a shared vision; ability to deliver planned results; a genuine empathy and passion for DGC Ontario's mission and values; **a team player** and a team leader; excellent people skills; strong proven ability to engage with and relate to all members---equitably and fairly.

To explore this position, please contact, or forward your resume to Heather Connelly, Managing Director, Waterstone Human Capital, 40 University Avenue, Suite 601, Toronto ON; Tel: 416 408-4545 Ext. 261 hconnelly@waterstonehc.com.