



CFTPA
Representing television, film
and interactive production in Canada

ACPFT
Porte-parole de l'industrie de la production
cinématographique, télévisuelle et interactive au Canada

November 2005 Real Time

Ontario members will recall that in March of this year there was a change in Ontario regarding the number of hours employees were permitted to work under the *Employment Standards Act*.

The CFTPA along with the unions and guilds sought an amendment to the *Act* on behalf of our sector that would allow production to apply for a permit allowing employees to work hours in excess of the provincial standard. The amendment was granted but was considered to be a temporary measure since it required producers to file an application with the Employment Standards Branch seeking this permission for each and every production.

Consequently, the CFTPA along with the unions and guilds pursued and was recently granted, a full exemption from the hours work provisions in the *Act*. **As of Friday October 28, 2005, employees in the Recorded Visual and Audio-Visual Entertainment production industry are exempt from the hours of work, eating periods, daily, weekly/bi-weekly rest period provisions in the *Act*.**

Due to this exemption, producers are no longer required to file applications with the Ministry of Labour requesting permission to work excess hours.

The CFTPA wishes to thank all of those involved in this community effort to secure an exemption for our industry.

Questions regarding this notice can be forwarded to Paula Pettit, National Director, Industrial Relations, at 416-304-0280 extension 225 or pettit@cftpa.ca.